Trindel

Insurance Fund

Alpine - Colusa - Del Norte - Lassen - Modoc - Mono - Plumas - San Benito - Sierra - Sutter - Trinity

A Joint Powers Authority Established in 1980

www.trindel.org

AGENDA
BOARD OF DIRECTORS

September 10 & 11, 2015
Colusa County
Granzella's Inn
391 6th Street, Williams, CA 95987

PRESIDENT	VICE PRESIDENT	SECRETARY
Chester Robertson	Peter Huebner	Carol McElroy

Thursday, September 10, 2015, 1:00 p.m.

A. Roll Call

B. Public Comment

Matters under the jurisdiction of the Board, whether or not on the posted Final Agenda, may be addressed by the general public at this time. The total amount of time for public comment shall be no more than fifteen minutes. The Chair, with consensus of the Board, may establish reasonable regulations including, but not limited to, limiting the amount of time allocated for a particular issue and for each speaker. No action is to be taken or substantive discussion pursued on matters not on the posted Final Agenda.

C. Consent Agenda

1. Approval of Minutes of May 21 & 22, 2015.

2. Approval of check register & invoices for the fourth quarter of 4/1/2015 thru 6/30/2015 Pursuant to Bylaws Article XIV, Section 2.

D. Staff report on activities since the May 2015 Board Meeting.

E. Discussion/Adoption: Additional Time Off Policy.

F. Discussion/Adoption: Confidentiality Policy.

G. Discussion/Adoption: Electronic Resources Policy.

H. Discussion/Adoption: Equal Employment Opportunity Policy.

I. Discussion/Adoption: Family and Medical Leave Policy.

J. Discussion/Adoption: Nepotism and Personal Relationships Policy.

K. Discussion/Adoption: No Harassment Policy.

L. Discussion/Direction: Review Trindel Financial Statements as of 6/30/2015.

Friday, September 11, 2015, 8:30 A.M.

M. Discussion/Adoption: Performance Appraisal and Evaluation Policy.

N. Discussion/Adoption: Personal Leave of Absence Policy.

O. Discussion/Adoption: Personal Medical Leave Policy.

P. Discussion/Adoption: Pregnancy Disability Leave, Reasonable Accommodation, and Transfer Policy.

Q. Discussion/Adoption: Reasonable Accommodation Policy.

R. Discussion/Adoption: Reporting EEO and Harassment Complaints Policy.

S. Discussion/Adoption: Respect and Professionalism in the Workplace Policy.

T. Discussion/Adoption: Return-to-Work Policy.

U. Discussion/Adoption: Safety Policy.

V. Discussion/Adoption: Service Member Family and Medical Leave Policy.

W. Discussion/Adoption: Substance Abuse Policy.

X. Discussion/Adoption: Telecommuting Policy.

Y. Discussion/Adoption: Tobacco Free Workplace Policy.

Z. Discussion/Adoption: Vehicle Use and Driving Policy.

AA. Discussion/Adoption: Injury and Illness Prevention Program.

BB. Discussion/Adoption: Workplace Drug and Alcohol Policy.

CC. Discussion/Direction: This item is an opportunity for individual members to discuss any topics of interest relating to their specific County, i.e. how do others handle ____, this is what we are doing ____, State program/funding issues.

DD. Future meetings: January 2016 in Del Norte County

EE. Closed Session: Executive Directors Evaluation.

Adjourn. Date: Time:

Disability Access: The meeting room is wheelchair accessible and disabled parking is available at the meeting location. If you are a person with a disability and you need disability-related modification or accommodations to participate in this meeting, please contact the Executive Director at (phone) 530-623-2322, (fax) 530-623-5019 or (email) dnelson@trindel.org. Requests for such modifications or accommodations must be made at least two full business days before the start of the meeting.