Equal Employment Opportunity Policy

Trindel Insurance Fund (hereafter referred to as the "Fund") is an equal opportunity employer. We enthusiastically accept our responsibility to make employment decisions without regard to race, religion or religious creed, color, age, sex, sexual orientation, gender identity, genetic information, national origin, marital status, medical condition, disability, military or veteran status, pregnancy, childbirth, breastfeeding and related medical conditions, or any other classification protected by federal, state, or local laws, regulations, or ordinances. The Fund is dedicated to ensuring the fulfillment of this policy with respect to hiring, placement, promotion, transfer, demotion, layoff, termination, recruitment advertising, pay, and other forms of compensation, training, and general treatment during employment.

Reporting and Investigation Procedures

The Fund will not tolerate any violation of this policy. Please see the "Reporting EEO and Harassment Complaints" for information regarding reporting perceived violations of this policy and the Fund's procedure for investigating complaints.

Reasonable Accommodation

We recognize and support our obligation to reasonably accommodate employees with disabilities or religious beliefs or practices who are able to perform the essential functions of their positions, with or without reasonable accommodation. The Fund will provide reasonable accommodation to any such employee, unless doing so would impose an undue hardship on the Fund. If you believe you need a reasonable accommodation, please discuss the matter with your supervisor or the Executive Director.