Trindel

Insurance Fund

Alpine - Colusa - Del Norte - Lassen - Modoc - Mono - Plumas - San Benito - Sierra - Sutter - Trinity

A Joint Powers Authority Established in 1980

www.trindel.org

Respect and Professionalism in the Workplace Policy

Trindel Insurance Fund (hereafter referred to as the "Fund"), expects all employees to treat coworkers, customers, clients, service providers, member counties and their representative contacts with dignity and respect, both in the workplace and in work-related settings (such as off-site events). This policy prohibits disruptive and disrespectful workplace conduct such as spreading rumors, intentionally conveying false information about another individual, using abusive, hostile, or intimidating behaviors, unreasonably interfering with another's work or refusing to cooperate with legitimate work-related requests.

If you believe someone has violated this policy, please contact your supervisor, the Executive Director or the Executive Committee so we may address the situation.